

MEETING MINUTES
ORANGE COUNTY LIBRARY SYSTEM BOARD OF TRUSTEES

August 20, 2022 ~ 8:45 a.m.

Orlando Public Library
101 East Central Boulevard
Orlando, Florida 32801

Library Board Present: Crockett Bohannon; Nicole Benjamin; Richard Maladecki; Danielle Levien; Lizannette Tam

Administration Present: Yvonne Hartley; Milinda Neusaenger

I. Call to Order

President Bohannon called the meeting to order at 8:44 a.m. He discussed the order of the questions to be asked, the process to interview and the process to negotiate with the top candidate. He also advised that any notes taken are subject to Florida's Sunshine Laws.

II. Public Comment Policy & Procedures

III. Interviews

The first interview with Heidi Daniel began at 9:06 a.m. and ended at 10:25 a.m.

The Board adjourned at 10:30 a.m.

The Board reconvened at 10:50 a.m.

The second interview with Corrine Hill began at 10:53 a.m. and ended at 12:14 p.m.

The Board adjourned at 12:15 p.m. for lunch.

The Board reconvened at 1:11 p.m.

The third interview with Steve Powell began at 1:11 p.m. and ended at 2:19 p.m.

The Board adjourned at 2:28 p.m. to conduct one-on-one interviews with the candidates.

IV. Discussion

The Board reconvened at 4:45 p.m. and began discussing the three candidates. Each Board Member shared their thoughts regarding the candidates and their qualifications. They included their discussions in the one-on-one interviews they had with each of them. Discussion ensued with the Board comparing strengths and weaknesses of the candidates.

The Board adjourned at 5:18 p.m.

The Board reconvened at 5:30 p.m.

V. Action

Trustee Maladecki moved to authorize President Bohannon to negotiate and make an offer to Heidi Daniel for the Director position. The motion failed due to the lack of a second.

Trustee Maladecki moved to authorize President Bohannon to negotiate and make an offer to Steve Powell for the Director position, Trustee Tam seconded the motion. Further discussion ensued. President Bohannon called for a vote. Motion carried 5-0.

President Bohannon thanked Chief Human Resources Officer Hartley for all of her help in coordinating the entire search process. He also thanked Hiring Consultant June Garcia for her assistance and guidance.

VI. Adjournment

Trustee Maladecki, seconded by Trustee Benjamin, moved to adjourn the meeting. Motion carried 5-0. President Bohannon adjourned the meeting at 5:40 p.m.

Approved September 8, 2022

Florida Statutes section 286.0105: If any person desires to appeal any decision with respect to any matter considered at a Library Board of Trustees meeting, such person will need a record of the proceedings; for this purpose, such person may need to ensure that a verbatim record of the proceedings is made to include the testimony and evidence upon which the appeal is to be based.

In accordance with the Americans with Disabilities Act, any person requiring special accommodations to participate in this proceeding due to a disability as defined by ADA may arrange for reasonable accommodations by contacting the Director's Office on the fifth floor of the Main Library in person or by phone at 407.835.7611 at least two days prior to the meeting.