

**BOARD OF TRUSTEES OF
ORANGE COUNTY LIBRARY SYSTEM
RESOLUTION 16-122**

RESOLUTION TO APPROVE THE UPDATED EQUAL OPPORTUNITY EMPLOYMENT POLICY, GENETIC INFORMATION NONDISCRIMINATION ACT POLICY, PROHIBITED DISCRIMINATION AND UNLAWFUL HARASSMENT POLICY.

Minutes of a regular meeting of the Board of Trustees of the Orange County Library System, held in the City of Orlando, on the 7th of September, 2016, at 6:00 pm, prevailing Eastern Time.

PRESENT: Lisa Franchina; Marucci Guzmán; Ted Maines; Richard Maladecki

ABSENT: Hernan Tagliani

The following was offered by Trustee Maladecki and supported by Vice President Guzmán:

The Board Resolves:

1. To adopt the following updated policies:
 - Equal Opportunity Employment Policy
 - Genetic Information Nondiscrimination Act Policy
 - Prohibited Discrimination and Unlawful Harassment Policy

2. All resolutions that conflict with the provisions of this resolution are rescinded.

AYES: 4

NAYS: 0

Resolution declared adopted:

Milinda Neusaenger
Secretary