VALUATION AS OF JANUARY 1, 2023

COMPARATIVE SUMMARY OF PRINCIPAL VALUATION RESULTS (Continued)

V. Past Contributions	Plan Year Ending 12/31/2021		Plan Year Ending 12/31/2022	
(A) Actuarially Determined Contributions				
(1) Employees	\$	0	\$	0
(2) Employer		427,748		330,413
(3) Total	\$	427,748	\$	330,413
(B) Actual Contributions				
(1) Employees	\$	0	\$	0
(2) Employer		657,668		968,415
(3) Total	\$	657,668	\$	968,415

VI. SALARY AND INVESTMENT EXPERIENCE COMPARISONS

(A) Comparison of Actual and Assumed Salary Increases

PYE	Actual	Assumed	
12/31/2022	5.73%	4.50%	
12/31/2021	3.54%	4.50%	
12/31/2020	1.93%	4.50%	
12/31/2019	4.50%	4.50%	
12/31/2018	4.25%	4.50%	
12/31/2017	3.70%	4.50%	
12/31/2016	3.57%	4.50%	
12/31/2015	3.01%	5.00%	
12/31/2014	3.28%	5.00%	
12/31/2013	3.89%	5.00%	

(B) Comparison of Actual and Assumed Investment Returns

PYE	Actuarial	Assumed	
12/31/2022	-18.24%	6.75%	
12/31/2021	11.69%	6.75%	
12/31/2020	16.28%	6.75%	
12/31/2019	21.60%	6.75%	
12/31/2018	-7.32%	6.75%	
12/31/2017	15.04%	6.75%	
12/31/2016	7.49%	6.75%	
12/31/2015	-0.63%	7.00%	
12/31/2014	6.28%	7.00%	
12/31/2013	18.38%	7.00%	